

## APPOINTMENTS

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### Washington University in St. Louis

Lecturer in Political Science

St. Louis, MO

2021 - Present

- Associate Director of Undergraduate Studies, 2024 - Present
- Advisor, Department Study Abroad Program, 2024 - Present
- Coordinator, International Affairs MA Program, 2023 - Present
- Undergraduate Community Coordinator, 2021 - 2024

### Columbia College

Lecturer, Humanities, Arts & Social Sciences

Columbia, MO

2019 - 2021

### University of Georgia

Lecturer, International Affairs

Athens, GA

2018 - 2019

### Emory University

Visiting Assistant Professor, Political Science

Atlanta, GA

2016 - 2018

## EDUCATION

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### University of Missouri

Ph.D. in Political Science, Advisor: Amanda Murdie

Columbia, MO

2011–2016

- Dissertation: *International Sporting Events and Human Rights: Does the Host Play Fair?*

### Webster University

M.A. in International Relations

St. Louis, MO

2009–2010

### Webster University

B.A. in Media Communications

St. Louis, MO

1999–2006

## PUBLICATIONS

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- [1] Z. Bowersox, “Union density and human trafficking: Can organized labor discourage trafficking?”, *Journal of Human Trafficking*, vol. 10, no. 4, pp. 529–542, 2024.
- [2] L. Briggs and Z. Bowersox, “Justice without democracy? understanding the future of energy through the inflation reduction act”, *Washington University Journal of Law and Policy*, vol. 74, 2024.
- [3] M. J. Choi, S. W. Yoo, and Z. Bowersox, “Conscription and political participation: How conscription policies affect voter turnout”, *Armed Forces & Society*, vol. 50, no. 1, pp. 315–336, 2024. eprint: <https://doi.org/10.1177/0095327X221112028>.
- [4] Z. Bowersox, “Workers’ rights and the olympic games: The international olympic committee and institutional law making”, *California Western International Law Journal*, vol. 52, no. 2, pp. 423–471, 2022.
- [5] E. Ji and Z. Bowersox, “Censorship in the semi-private domain: A theory of cross-domain variation and evidence from wechat”, *Journal of Contemporary China*, vol. 31, no. 136, pp. 592–608, 2022. eprint: <https://doi.org/10.1080/10670564.2021.1985839>.

- [6] Z. Bowersox, “Does human trafficking extend conflict duration?”, *Journal of Human Trafficking*, vol. 5, no. 4, pp. 267–280, 2019. eprint: <https://doi.org/10.1080/23322705.2018.1486630>.
- [7] Z. Bowersox, “Natural disasters and human trafficking: Do disasters affect state anti-trafficking performance?”, *International Migration*, vol. 56, no. 1, pp. 196–212, 2018. eprint: <https://onlinelibrary.wiley.com/doi/pdf/10.1111/imig.12374>.
- [8] Z. Bowersox, “Does social spending add substance to formal rights?”, *Journal of Human Rights*, vol. 16, no. 1, pp. 44–60, 2017.
- [9] Z. Bowersox, “International sporting events and human trafficking: Effects of mega-events on a state’s capacity to address human trafficking”, *Journal of Human Trafficking*, vol. 2, no. 3, pp. 201–220, 2016. eprint: <https://doi.org/10.1080/23322705.2015.1131584>.
- [10] Z. Bowersox, “Naming, shaming, and international sporting events: Does the host nation play fair?”, *Political Research Quarterly*, vol. 69, no. 2, pp. 258–269, 2016. eprint: <https://doi.org/10.1177/1065912916636238>.

## Book Projects

1. Z. Bowersox, *International Sporting Events and Human Rights: Does the Host Nation Play Fair?*, Lexington Research in Sports, Politics, and International Relations. Lexington Books, 2018, isbn: 9781498562195.

## Book Reviews

1. Z. Bowersox, “Panics without borders: How global sporting events drive myths about sex trafficking?” *Contemporary Sociology*, vol. 52, no. 6, pp. 560–561 2023.

## CURRENT RESEARCH

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1. Z. Bowersox, *Degrowth/Reskilling: Reducing Consumption & Empowering Labor*.
2. Z. Bowersox, *Human Trafficking & Climate Change: The Green Transition and Sacrificial Communities*.
3. Z. Bowersox & K. Perry, *An ICEy Response: How the US Government Relies Upon the National Human Trafficking Hotline to Address Human Trafficking*
4. Z. Bowersox, *Abuse of Power or a Position of Vulnerability? The Varying Coercive Tactics of Human Traffickers*

## WORKING PAPERS

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1. Z. Bowersox, *Justice Upstream: The Resist/Reclaim/Restructure Framework and Supply Chains*.
2. Z. Bowersox, *Federalism & International Sporting Events: The Varying Distributions of Risk and Reward for Event Bids*.

## TEACHING

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- **Washington University in St. Louis** 2021 - Present  
 Fast Fashion & the Environment (L32 3005)  
 Energy Politics (L32 332b)  
 Sport, Policy, & Politics (L32 3172)  
 Globalization, Urbanization, & the Environment (L32 3760)  
 Human Trafficking (L32 337)  
 Environmental Justice (L32 340)  
 Introduction to Environmental Policy (L32 337)

Research Methods & Design (L32 495)  
Environmental Policy & Governance (L32 340)  
Human Migration (L32 3781)  
Global Human Rights (L32 3321)

- **Columbia College** 2019 - 2021
  - American National Government (POSC 111)
  - Foundations: Becoming Educated (COLL 133)
  - International Relations (POSC 292)
  - Public Administration (POSC 315)
  - Statistics for the Behavioral & Social Sciences (BIOL/PSYC/SOCI 224)
  - Theory Based Research & Writing (PSYC/SOCI 175)
- **University of Georgia** 2018 - 2019
  - Immigration, Policy, & Politics (INTL 4630)
  - Human Rights (INTL 4620)
  - International Conflict (INTL 4220)
  - Politics of Human Migration (INTL 4630)
  - American Foreign Policy (INTL 4220)
- **Emory University** 2016 - 2018
  - Human Trafficking (POLS 490-RW)
  - Introduction to International Politics (POLS 110)
  - Global Human Rights (POLS 317)
  - Sport, Policy, & Politics (POLS 385)
  - U.S. Foreign Policy (POLS 316)
- **University of Missouri** 2015 - 2016
  - American Government (PS 1100)
  - Introduction to International Relations (PS 1400)
  - Sport, Policy, & Politics (2004-02)

## ADDITIONAL TEACHING EXPERIENCE

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- **Stephens College, Columbia MO** 2020 - 2021
  - The U.S. in the 20th Century - A Global Perspective (HIST 175)
  - Government & Economics (GLS 218)
  - The U.S. and the World (HIS 272)
- **Missouri Valley College, Marshall, MO** 2019 - 2020
  - Research Methods & Stats (SC316Z)

## PEDAGOGICAL INNOVATION

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- Literacies for Life, Pilot Faculty (2024 - 2025)  
*Designing pedagogical strategies for skills based learning.*
- StL Political Science Pedagogical Conference Organizer (2023 - Present)  
*Organize one-day, regional pedagogical conference. Previous conference agendas maybe found here: [sites.wustl.edu/stlpspc/](https://sites.wustl.edu/stlpspc/)*
- iTeach Conference Presenter (2024)  
*Delivered a presentation detailing my specifications based course design.*
- Faculty Reading Community Co-facilitator (Spring 2024)  
*Organized, with the CTL, the spring FRC agenda & facilitated reading community meetings.*

- Faculty Pedagogy & Curriculum Enhancement Program (2023 - 2024)  
*Participant in the Creating Equitable, Inclusive Learning Environments program.*
- Washington University Teaching Triangles (2022 - 2023)  
*Participated in first Teaching Triangles cohort.*

## PROFESSIONAL ACTIVITIES

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- Faculty Advisor - Pi Sigma Alpha 2024 - Present  
*Provide material and administrative support to Wash U.'s political science honor society.*
- Guest Moderator - Democracy Today Spring, 2025  
*Moderated a discussion about democracy across three different student groups.*
- Expert Evaluator, Sustainability Exchange Spring, 2025  
*Served as an evaluator for the Exchange's end of semester student presentations.*
- Fulbright Committee 2024 - 2025  
*Interviewed and helped Fulbright applicants prep their materials.*
- Marshall Scholarship Committee 2024 - 2025  
*Reviewed application materials and performed preparatory interviews with Marshall applicants.*
- Faculty Fellow, Charles E. Scheidt Faculty Fellowship in Atrocity Prevention program 2024 - 2025  
*Selected by the Institute for Genocide and Mass Atrocity Prevention.*
- Longest Table Facilitator Fall 2024  
*Volunteered to serve as a moderator for an open, student discussion at this Gephardt Institute event.*
- Expert Evaluator, Sustainability Exchange Spring, 2024  
*Served as an evaluator for the Exchange's end of semester student presentations.*
- Faculty Judge, ThurtenE Carnival Spring, 2024  
*Was a faculty judge for the annual student organized, campus carnival.*
- Philosophy, Dinner & Dialogue Panelist Spring 2024  
*Acted as a panelist speaking on human rights and migration*
- Global Studies, Global Futures Guest Lecture Spring 2024  
*Guest lectured an evening class in the Global Studies Department.*
- Knight Lecture Series, Co-organizer Spring, 2024  
*With members of the Environmental Studies program, organized a guest lecture. This included facilitating meetings for undergraduate students reading the guest's book ahead of the lecture.*
- Truman Scholar Mock Interviewer Spring 2024  
*Served as a mock interviewer to prep Truman finalists.*
- Pulitzer Center Cross-Regional Dialogue Fall 2023  
*I and my Environmental Justice class were invited to participate in a dialogue with other university students and faculty about climate change and labor.*
- Rhodes Scholar Mock Interviewer Fall 2023  
*Served as a mock interviewer to prep Rhodes finalists.*
- Fulbright Committee 2023 - 2024  
*Interviewed and helped Fulbright applicants prep their materials.*
- Longest Table Facilitator Fall 2023  
*Volunteered to serve as a moderator for an open, student discussion at this Gephardt Institute event.*
- Expert Evaluator, Sustainability Exchange Spring 2023  
*Served as an evaluator for the Exchanges end of semester student presentations.*

- Sigma Iota Rho, Round table Panelist Spring 2023  
*Served as a panelist for the Global Studies honor society.*
- UCollege International Diplomacy, Guest Lecturer Spring 2023  
*Guest lectured an evening class in the UCollege program.*
- Undergraduate Research, Panel Discussant Fall 2022  
*Reviewed and offered feedback on undergraduate research at the International Studies Associations-Midwest Conference.*
- California Western Sports Law Conference, Guest Speaker Spring 2022  
*Invited to speak at law conference about workers' rights and international sporting events.*
- Honors Thesis Advisor 2022 - Present  
*I have had the pleasure of serving as the honors thesis advisor for four students; one of whom was from the Environmental Studies program.*
- Undergraduate Community Coordinator 2021 - Present  
*Organize professionalization opportunities as well as social gatherings for undergraduate students.*
- Emory Red Light, Guest Speaker Spring, 2018  
*Spoke at a regular meeting of Red Light, Emory University's anti-trafficking student group.*
- Reclaim Childhood, Faculty Advisor 2017 - 2018  
*Served as the faculty advisor for Reclaim Childhood, a student group which supplied sporting goods to young girls in conflict zones.*
- Club Med, Panel Guest Spring, 2016  
*Spoke on a public health panel focused on human trafficking and its consequences.*

## CONFERENCE PRESENTATIONS

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- **iTeach 2024** St. Louis, MO 2024  
*This Could be a Side Quest: Turning the Class into an RPG*
- **International Studies Association - Midwest** St. Louis, MO 2023  
*An ICE(y) Response: How the U.S. Government Relies Upon the NHTY Hotline to Address Trafficking*  
– With Kate Perry, University of Southern Georgia
- **International Studies Association - Midwest** St. Louis, MO 2022  
*Abuse of Power or a Position of Vulnerability? The Varying Coercive Tactics of Human Traffickers*
- **Out of Bounds: The Myths and Realities of International Sports Law** Virtual, 2022  
*Mass Sports Events & Worker Rights*  
– Hosted by California Western International Law School
- **International Studies Association's Annual Conference** Toronto, 2019  
*Censorship in the Semi-Private Domain: The PRC and Censorship*  
– With Elliot Ji, Princeton University
- **International Studies Association's Annual Conference** Toronto, 2019  
*State Union Density & Human Trafficking: Labor Solidarity as a Trafficking Deterrent*
- **American Political Science Association's Annual Conference** San Francisco, 2017  
*State Union Density & Human Trafficking: Labor Solidarity as a Trafficking Deterrent*  
– Poster Session

- **International Studies Association's Annual Conference** Baltimore, 2017  
*Natural Disasters and Human Trafficking: Do Disasters Affect a State's Ability to Confront Trafficking?*
- **Dr. Han-Jyun Hou Conference on Human Rights** Binghamton, NY, 2016  
*Natural Disasters and Human Trafficking: Do Disasters Affect a State's Ability to Confront Trafficking?*  
– Poster Session
- **International Studies Association's Annual Conference** Atlanta, 2016  
*The Price of Shame: Naming, Shaming, and International Sporting Events*  
– With Jeff King, American University of Sharjah
- **International Studies Association'-Midwest** St. Louis, 2015  
*International Sporting Events and Foreign Aid*  
– With Jeff King, American University of Sharjah
- **International Studies Association's Annual Conference** New Orleans, 2015  
*International Sporting Events and Human Trafficking*
- **International Studies Association'-Midwest** St. Louis, 2014  
*Naming, Shaming, and International Sporting Events: Does the Host Nation Play Fair?*
- **International Studies Association's Annual Conference** Toronto, 2014  
*Does Social Spending Add Substance to Formal Rights?*
- **International Studies Association's Annual Conference** Toronto, 2014  
*Decentralization and the Extension of the Principal Agent Model to Non-Democracies*  
– With Seulhan Lee
- **International Studies Association'-Midwest** St. Louis, 2013  
*Social Spending and Empowerment Rights*

## AWARDS & GRANTS

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- iGMAP Faculty Fellow, 2024 - 2025 (\$2,500)
- Literacies for Life and Career Initiative, 2024 - 2025 (\$1,000)
- Faculty Pedagogy & Curriculum Enhancement Program, 2023 - 2024 (\$2,000)
- University of Missouri Department of Political Science, David M. Wood Excellence in Graduate Research Award 2016
- University of Missouri Excellence in Political Science Teaching Award 2015